

ARE YOU AN
INCLUSION
CHAMPION?

Become
one
today!



Have you completed the requirements for the Inclusion Champion program? Fill out a short questionnaire on our website to let us know! After we verify your training records, you will receive a certificate and pin and be an INCLUSION CHAMPION!

[DIVERSITY.UCF.EDU/INCLUSION-CHAMPION](https://diversity.ucf.edu/inclusion-champion)

Learn more and check the requirements



How do I know if I have completed the program requirements?

Have you completed **nine hours of core workshops**?

Core workshops for Inclusion Champion MUST have been completed on or after July 1, 2007.

Core Workshops: ABCs of Diversity (3 hours), Inclusive Communication (3 hours), Understanding Power & Privilege (3 hours)

Have you completed **six hours of elective topics workshops**?

Elective workshops for Inclusion Champion MUST have been completed on or after July 1, 2016 and have the DIV prefix—no other courses will count.

If you have completed the nine hours of core workshops and six hours of elective workshops, complete our online form! We will verify your training records, and then you will receive your certificate and pin!

what we do

Ever wanted to know more about a diversity and inclusion topic?

Join us for a workshop!

All workshops are free and open to students, faculty, staff, alumni, community members, whomever!

Find our schedule at diversity.ucf.edu/events.

Receive completion certificates that are great for resumes!



UCF Office of Diversity and Inclusion

COMPLETION CERTIFICATES

offered to all students, faculty, and staff at UCF

INCLUSION CHAMPION

Complete 9 hours of core workshops (ABCs of Diversity, Inclusive Communication, Understanding Power and Privilege) and 6 hours of DIV elective topics. | Note: students must keep track of courses and verify with us to receive certificate



DIVERSITY CERTIFICATE

This four-part program is designed as an introductory overview to provoke thought with respect to several important dimensions of diversity. Modules include: Introduction to Workplace Diversity and Inclusion; Race and Faith/Non-Faith Perspectives; Sex, Gender (Identity and Expression), and Sexual Orientation; and Ability, Accessibility, and Age.

CONTINUUM OF LEARNING

Complete 4 elective or stand-alone workshops not in a series or certificate (course numbers must begin with DIV) | note: students must keep track of courses and verify with us to receive certificate

LATINO AMERICANS

Latino Americans is a three-part documentary series that chronicles the rich and varied history and experiences of Latinos, who, for more than 500 years, have helped to shape the United States, becoming the largest minority group in the country, with more than 50 million people.

HALF THE SKY

Half the Sky: Turning Oppression into Opportunity for Women Worldwide is a four-hour PBS primetime documentary film and national broadcast event inspired by the widely acclaimed book of the same name by Nicholas Kristof and Sheryl WuDunn.

THE RISE & FALL OF JIM CROW

Complete these two 4-hour sessions based on the four-part DVD series offering a comprehensive look at race relations in the United States between the Civil War and the Civil Rights Movement.

WE SHALL REMAIN

We Shall Remain: America Through Native Eyes is a PBS series of five heartbreaking, inspiring stories highlighting Native ingenuity and resilience over the course of 300 years, establishing Native history as an essential part of American history.

**Donate to the Dr. Valarie
Greene King Memorial Fund**

**Give online at:
ucffoundation.org/king-fund**



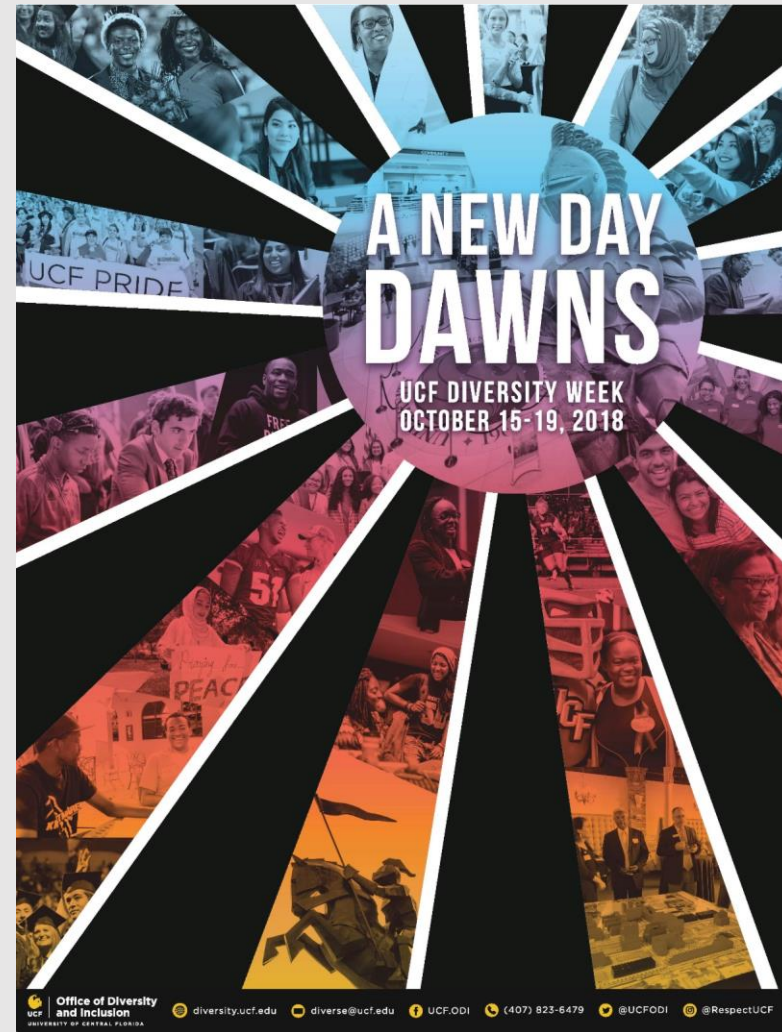
Did You Know?

ODI's Diversity Action Grants and co-sponsorships totaled over \$12,000 and represented cross-campus collaboration with numerous academic and administrative units and students

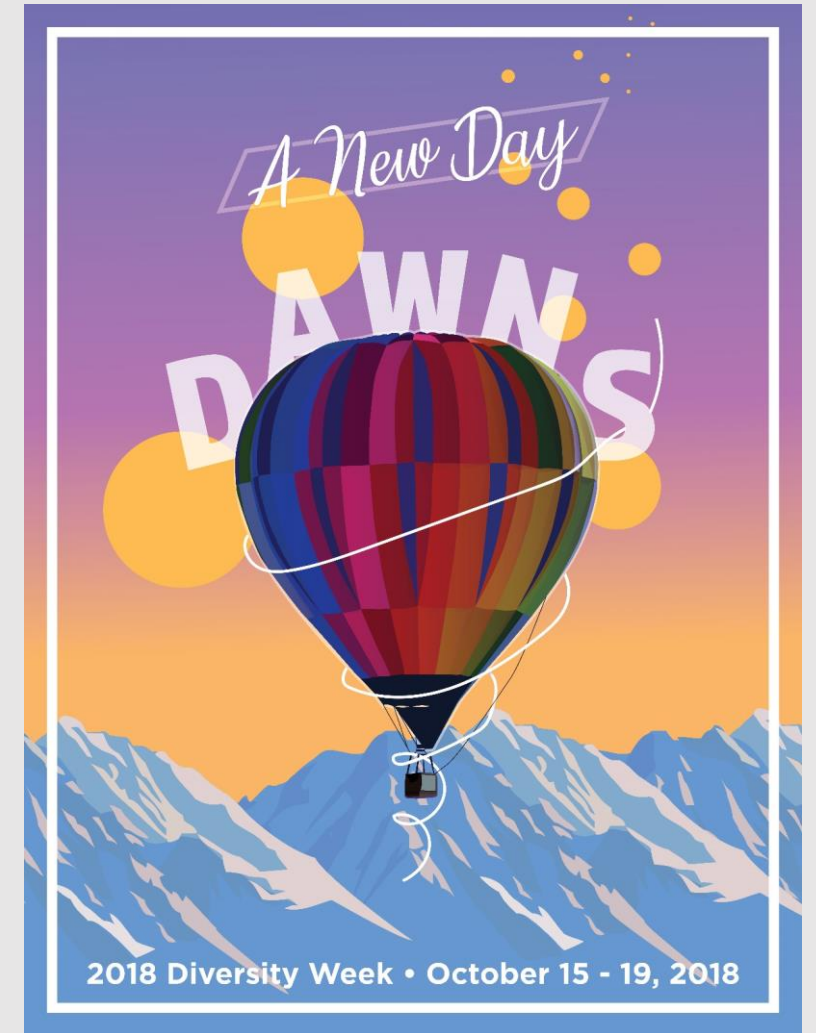
2018 Poster Contest Winners



2nd Place
Hunter Pylant
UCF Student



1st Place
Hillary Lamountain
UCF Alumna



3rd Place
Andrew Allen
UCF Student

Did You Know?

UCF's first Hispanic Serving Institution (HSI) Forum took place in spring 2018 with 230 attendees.

UCF | LEADERSHIP EMPOWERMENT PROGRAM

2017-2018 14 Scholars

Back Row (from left to right): Deborah Watkins, Margaret Mlachak, Jerron Parker, Kalpana Deva, Veena Garib, Josefina Rosario, Anya Andrews

Front Row: Andrea Snead, Po-Ju Chen, Lindsay Neuberger, Jennifer Sandoval, Renee Grigor, Stephanie Vie, Jennifer Kent-Walsh, Jessica Squires



UCF | LEADERSHIP EMPOWERMENT PROGRAM

2018-2019 16 Scholars



Danielle Aming - Coordinator,
First Year Advising and Exploration



Justin Andrade - Programming
Assistant Director, Office
of Student Involvement



Bren Bedford - Web Project
Manager Assistant, Center
for Distributed Learning



Pradeep Bhardwaj - Associate
Professor, College of Business



Tiffany Carper Rivera
Assistant Director, Educational
and Training Programs/UCF
History Department



Su-I Hou - Professor of
Public Affairs, Health
Management & Informatics



Georgia Kent - Coordinator,
Enrollment Services, UCF Connect



Kelli Marini - Project Manager,
College of Graduate Studies



Neida Mora-Maus - Associate Director,
College of Arts & Humanities



Lauren Morris - Coordinator,
UCF landscape &
Natural Resources



Troy Morris - Assistant
Director, Recreation &
Wellness Center



Bryant Nuñez - Business Manager,
Office of the Provost



Wanda Raimundi-Ortiz
Assistant Professor,
School of Visual Arts & Design



Kimberly Schneider-Assistant
Dean and Director, Division of
Teaching and Learning



Tiana Tucker - Coordinator,
Career Services



Francisca Yonekura - Associate
Department Head - Center for
Distributed Learning

Seeking Educational Equity & Diversity

The National SEED Project On Inclusive curriculum

seedSM



In its third year at UCF, the SEED family has grown with a new cohort and two alumni cohorts who meet for interpersonal dialogues and personal growth exercises.

Did You Know?

Vamos Knights (Go Knights in Spanish) was launched at UCF Bookstore in summer 2018



UCF

OFFICE OF DIVERSITY AND INCLUSION

The Office of Diversity and Inclusion was established in 1994 to support UCF's 4th strategic goal, "to become more inclusive and diverse." We strive to make diversity and inclusion visible and critical elements that indelibly permeate the life and values of the UCF community.

We offer education, training and support services, facilitation of cross-campus collaboration, and enterprise-wide leadership to the campus and our community to build an inclusive culture for all students, faculty and staff.

The mission of ODI is to collaborate with the UCF community to advocate for and educate about the university's goal of becoming more diverse and inclusive.

Our vision is to position UCF as a center of excellence that is nationally recognized as a higher education model for our diversity and inclusion practices, policies, and culture.

DIVERSITY INCLUDES ALL OF US - ALL THE TIME.



RESPECT.
IT'S *taught* HERE.



RESPECT.
IT'S *lived* HERE.



RESPECT.
IT'S *embraced* HERE.

what is **#RESPECTUCF** ?

Recognizing that each of us is an intersection of many dimensions of diversity emphasizes the complexity of our experiences and the need to develop a culture that appreciates difference and sees diversity as a strength in our role as educational leaders.

Diversity encompasses those human characteristics that make us unique, as well as the many universal qualities that make us the same.

*Office of Diversity
and Inclusion*
Committees

- Diversity & Inclusion Working Group
- Bias Incident Communications
- HSI Task Force
- ODI Faculty Advisory Committee
- Title IX Committee
- Community Engagement Council

Diversity Week Events

Monday, October 15, 2018

- 8:00 a.m. – 10:00 a.m. Valarie Greene King Diversity Breakfast – SU, Pegasus Ballroom with Keynote Speaker Wade Davis
- 1:30 p.m. – 3:30 p.m. Zine Workshop – John C. Hitt Library, Room 223
- 3:45 p.m. – 4:45 p.m. Cultural Dance Series – RWC, Multipurpose Room
- 5:30 p.m. – 7:30 p.m. Noche Latina – Closing event for Hispanic Heritage Month – SU, Pegasus Ballroom

Tuesday, October 16, 2018

- 9:00 a.m. – 10:30 a.m. Movies on 3rd – Billie Jean King: A Female Tennis Champion - John C. Hitt Library, 3rd floor media area
- 10:00 a.m. – Noon Workshop: Creating Masks That Demonstrate Inclusion and Diversity – BYC, Room 140
- 10:00 a.m. – Noon United Way Expert Panel: Serving Our Latino Community – SU, Cape Florida Ballroom CD
- 10:00 a.m. – 2 p.m. OCLS Crafts Men Meetup - John C. Hitt Library, main floor next to Research and Information Desk
- 11:30 a.m. – 1:30 p.m. Dare2Dream! Professional Development Panel – SU, Garden Key, Room 221
- Noon – 2:00 p.m. Movies on 3rd - To Be Takei: A Star's Trek for Life, Liberty, and Love - John C. Hitt Library, 3rd floor media area
- 1:30 p.m. – 3:00 p.m. The History and Importance of Diverse Blood Donorship – SU, Cape Florida Ballroom CD
- 2:00 p.m. – 3:00 p.m. DIVERse Families Bibliography - John C. Hitt Library, Room 223
- 3:00 p.m. – 5:00 p.m. Movies on 3rd – I Am Divine – John C. Hitt Library, 3rd floor media center
- 3:00 p.m. – 5:00 p.m. Workshop: Safe Zone LGBTQ+ 101 – BYC, Room 140
- 5:30 p.m. – 7:30 p.m. National Leadership Institute – SU, Cape Florida Ballroom AB
- 6:00 p.m. – 7:30 p.m. Movies on 3rd – Lady Valor: The Kristin Beck Story - John C. Hitt Library, 3rd floor media area
- 7:00 p.m. – 8:45 p.m. Fostering Mindful Intercultural Communication Through a Cultural Interview Assignment – SU Sand Key, Room 220

Diversity Week Events

Wednesday, October 17, 2018

- 9:00 a.m. – 7:00 p.m. Blood Drive at UCF - Veterans Commemorative Site (on the Big Red Bus!)
- 9:00 a.m. – 10:30 a.m. Inclusion Champions Present...Unexplored Diversity – Belief and Non-Belief Systems in Student Development (presenter Jeannie Kiriwas) – BYC, Room 140
- 10:00 a.m. – 3:00 p.m. Weavers of Orlando - John C. Hitt Library, main floor next to Research & Information Desk
- 11:00 a.m. – 12:30 p.m. Inclusion Champions Present...The Past is Present: Diversity in the University Archives at UCF (presenters Mary Rubin, Kryslynn Collazo, Brandon Nightingale) – BYC, Room 140
- Noon – 1:00 p.m. Intersex Awareness Day – SU, Cape Florida Ballroom
- 1:30 p.m. – 3:00 p.m. Inclusion Champions Present...Diversity in High Tech – Challenges and Opportunities for Future Leaders (presenter Timothy Walker) – BYC, Room 140
- 3:30 p.m. – 5:00 p.m. Inclusion Champions Present...Bridging the Gap: Faculty and Staff Perspectives (presenter Marisa Ramiccio) – BYC, Room 140
- 7:00 p.m. – 9:00 p.m. Henna Art with Priya – John C. Hitt Library, main floor next to Research & Information Desk

Diversity Week Events

Thursday, October 18, 2018

- 9:00 a.m. – 10:30 a.m. Movies on 3rd – Young Lakota: A Native American Leader Fights for Reproductive Rights – John C. Hitt Library, 3rd floor media area
- 9:00 a.m. – 11:00 a.m. Workshop: Safe Zone Advocates – BYC, Room 140
- 11:00 a.m. – Noon Diversity and Inclusion at Any Age – SU, Egmont Key, Room 224
- Noon – 1:30 p.m. Interfaith Dialogue with free lunch provided – '63 South
- Noon – 1:15 p.m. Women Warriors: Living a Legacy of Strength – BA1, Room 121
- Noon – 1:15 p.m. Open Heart Open Mic – John C. Hitt Library, Room 223
- Noon – 1:45 p.m. Movies on 3rd – Life on the Line: Coming of Age Between Nations & Papers: Stories of Undocumented Youth – John C. Hitt Library, 3rd floor media area
- 1:30 p.m. – 4:30 p.m. Workshop: InterWorldview Respect and Inclusion – BYC, Room 140
- 2:00 p.m. – 3:00 p.m. Starting a Family Search – John C. Hitt Library, Room 235C
- 2:00 p.m. – 5:00 p.m. Black and White in America – Seeing and Hearing the Other – SU, Pegasus Ballroom D-I
- 3:00 p.m. – 4:30 p.m. Movies on 3rd – My So-Called Enemy: Celebrating Diversity, Interfaith and Intercultural Understanding – John C. Hitt Library, 3rd floor media area
- 6:00 p.m. – 8:00 p.m. Movies on 3rd – Show Me Democracy: Student Activism Amidst Uprising in Ferguson – John C. Hitt Library, 3rd floor media area
- 7:00 p.m. – 9:00 p.m. Developing Community: Police Relations @ UCF – RWC
- 7:30 p.m. – 10:00 p.m. Voice of the Martyrs – SU, Pegasus Ballroom ABC

Diversity Week Events

Friday, October 19, 2018

- 8:30 a.m. – 11:00 a.m. Invisible Women in Sports – BA1, Room 119
- 9:00 a.m. – Noon Peace Film Series: Babel – UCF South Lake, Bldg 2, Room 137 (auditorium)
- 10:00 a.m. - 10:45 a.m. Inclusive Recreation Expo: Opening Introduction - RWC, MAC Gym
- 10:30 a.m. Inclusive Recreation Expo: Diveheart (30 minute sessions) – RWC, Lap Pool
- 10:45 a.m. – 12:30 p.m. Inclusive Recreation Expo: HAUL System Demos/Trials – RWC, Climbing Tower
- 11:00 a.m. – 11:45 a.m. Inclusive Recreation Expo: Sitting Volleyball – RWC, MAC Gym Court 6
- Noon – 1:30 p.m. Inclusive Recreation Expo: Wheelchair Rugby – RWC, MAC Gym Court 6
- Noon – 1:30 p.m. Screaming Queens: The Riot at Compton’s Cafeteria – John C. Hitt, Room 223
- 12:30 p.m. Inclusive Recreation Expo: Diveheart (30 minute sessions) – RWC, Lap Pool
- 1:30 p.m. – 3:00 p.m. Inclusive Recreation Expo: Wheelchair Basketball – RWC, MAC Gym Court 6
- 2:00 p.m. – 5:30 p.m. Multicultural Diversity Day – Memory Mall
- 2:15 p.m. Inclusive Recreation Expo: Diveheart (30 minute sessions) – RWC, Lap Pool
- 3:00 p.m. – 4:30 p.m. Workshop - Atheism and Humanism: Living Without God – BYC, Room 140

Did You Know?

The Inclusion Champion training program expanded its reach by partnering with Elementary Education, Secondary Education, and the Psychology Graduate Program. Between these three partnerships, 189 students completed certification in the 15-hour program. In total, 326 UCF faculty, staff, and students have completed the program.



UCF LEGACY





UCF | LEGACY  LEADERSHIP AND MENTORING PROGRAM



UCF | LEGACY LEADERSHIP AND MENTORING PROGRAM



Office of Diversity and Inclusion

UNIVERSITY OF CENTRAL FLORIDA

Come join us!
Find out more about this week's events at
diversity.ucf.edu/events/diversity-week.

diversity.ucf.edu



diverse@ucf.edu



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[@UCFODI](https://twitter.com/UCFODI)



[@respectucf](https://www.instagram.com/respectucf)

Did You Know?

For the 3rd year running, UCF received the 2018 Higher Education Excellence in Diversity (HEED) Award from INSIGHT Into Diversity magazine, the oldest and largest diversity-focused publication in higher education. As a recipient of the annual HEED Award — a national honor recognizing U.S. colleges and universities that demonstrate an outstanding commitment to diversity and inclusion — UCF will be featured, along with 95 other recipients, in the November 2018 issue of INSIGHT Into Diversity magazine.



*Diversity and Inclusion
Impact Awardee
Hispanic Federation, Inc.*



*Diversity and Inclusion
Impact Awardee
Dr. Ilenia Colón Mendoza*



*Diversity and Inclusion
Impact Awardee
Jessica Thompson*



*Dr. Valarie Greene King
Career Inclusion Impact Awardee
Dr. María Cristina Santana*

Did You Know?

ODI provided a broad range of workshops to 7966 UCF faculty, staff and students. Under the direction of Associate Director Barbara Thompson and ODI Trainer Rachel Luce-Hitt, and in collaboration with colleagues from Finance and Administration, Social Justice and Advocacy, and Student Accessibility Services, ODI facilitated 287 workshops and presentations throughout the 2017-2018 academic year to high evaluative marks.

THANK YOU TO OUR PARTNERS

