



2019-2020

Scholar Role and Responsibilities

The role of scholars in the mentoring relationship is important. The critical elements that scholars should bring to their mentor/scholar relationships are (1) a willingness to be mentored, (2) a desire to learn, and (3) a demeanor that suggests receptivity to being directed and advised. In addition, scholars must also:

- ✚ Project positive attitudes.
- ✚ Show an interest in the work to be done.
- ✚ Exhibit a willingness and desire of work hard.
- ✚ Be flexible.
- ✚ Be mature.
- ✚ Be responsive to the request of their mentors.
- ✚ Be committed.
- ✚ Be positive.
- ✚ Keep their minds open.
- ✚ Maintain their sense of humor.
- ✚ Take initiative.

In order for mentor/scholar relationships to work, both scholars and mentors must be active participants in the process. In addition to being willing to assume responsibility for their professional growth, scholars must:

- ✚ Take advantage of the opportunities presented by their mentors.
- ✚ Be open and responsive to feedback, criticism, and coaching.
- ✚ Honor the time given by their mentors.
- ✚ Maintain integrity and confidentiality at all times.
- ✚ Act as professionals.
- ✚ Actively seek assignments that may be challenging and/or offer greater responsibility.
- ✚ Demonstrate willingness to assume responsibility for their own professional growth.
- ✚ Negotiate specific goals for mentor/scholars relationship.