

HIRE AN LEP ALUM TODAY!

DID YOU KNOW?

UCF faculty and staff members who complete the Leadership Empowerment Program receive a one-time search waiver.

WHAT EXACTLY DOES THIS MEAN?

If an employment opportunity becomes available, the hiring manager can opt not to proceed with the standard search process and hire an LEP Alum. This is at the voluntary discretion of the hiring manager should they feel the LEP Alum is qualified to fulfill the responsibilities of the given role.

HOW DOES THIS WORK?

A conversation is recommended between the hiring manager and the LEP Alum to discuss expectations and responsibilities; Once an understanding has been reached, the hiring manager can choose not to post the job description and begin hiring paper work through Human Resources.

**ODI can provide verification of program completion.*

WHY SHOULD YOU HIRE AN LEP ALUM?

LEP Alumni have completed a rigorous professional development program to enhance their skill set and intentionally visualize their career trajectory. Hiring an LEP Alum contributes to the retention and professional advancement of underrepresented talent at UCF.

WANT TO KNOW WHICH UCF EMPLOYEES HAVE ALREADY COMPLETED LEP?

Visit: diversity.ucf.edu > Faculty & Staff > Leadership Empowerment Program > LEP Through the Years.

**Human Resources can verify which LEP graduates have already utilized their waiver.*

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Office of Diversity
and Inclusion

